

PRE-EMPLOYMENT SCREENING



Costs arising from pre-employment screenings become negligible when compared to tangible or intangible damages resulting from unverified misrepresentations in application forms.

Benefits of pre-employment screening:

- Finding adequate personell
- Cost and time effective way of reducing a company's employee turnover
- Confirmation of applicants' aptitude by checking veracity of qualifications
- Higher level of transparency in written references
- Identification of negative information before it has an impact on the new employer
- Prevention of outflow of corporate information and know-how

SIGNUM Consulting GmbH builds a bridge between your company and the applicants's previous employers.

SERVICE: PRE-EMPLOYMENT SCREENING

Level 1 – applicants/employees

- ⊗ Degree, vocational and/or advanced vocational training (max. 3)
- ⊗ Military or alternative civilian service (German citizens only)
- ⊗ Last 3 employers of the past 10 years (excluding present employer; internships are verified if longer than 3 months)
- ⊗ Credit check

Level 2 – middle management

Level 1 plus:

- ⊗ Company affiliations
- ⊗ Media and internet research

Level 3 – upper management

Levels 1 and 2 plus:

- ⊗ Local check (including photo documentation)
 - Reputation check
 - Verification of living standards

ABOUT us:

SIGNUM Consulting GmbH was founded in 1998 in Berlin. Our work is shaped by professionalism, transparency and the highest quality standards. SIGNUM's team is formed by specialists with long-time experience in the areas of pre-employment screening, security consulting and white-collar crime investigations, and is active at a national and international level. In August 2006, our subsidiary OOO SIGNUM Consulting was founded in Moscow, allowing us to support your needs in the Russian market.

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